

**CACHE MOSQUITO ABATEMENT DISTRICT**

**ETHICAL BEHAVIOR PLEDGE FORM**

Annual Ethics Pledge

The following pledge is required to be made annually by all trustees and employees of CMAD:

I pledge to adhere to the Ethical Behavior Policy as approved by the CMAD Board of Trustees. This includes but is not limited to: Improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, outside employment, political activity, fair and equal treatment, and conduct after leaving office or employment.

Additionally, I pledge to disclose all conflicts of interest on the Conflict of Interest Disclosure Form. I understand that CMAD policies provide for penalties for violation of specific unethical behavior.

Signing this document verifies that I have been provided time to read the CMAD Ethical Behavior Policy and the CMAD Conflict of Interest Policy.

I acknowledge that I have read, understand, and will abide by the CMAD Ethical Behavior Policy as well as the CMAD Conflict of Interest Policy. In addition, I acknowledge that I have disclosed any/all conflicts of interest on the proper form.

Signature \_\_\_\_\_

Print Name \_\_\_\_\_

Date \_\_\_\_\_